

Activity 1: Strategy Development Instructions

1. Review “Group 1: Process Already in Place” Action Plan
2. Discuss among members of your table group
3. Make suggestions for revisions to the total group
4. Total group reach consensus regarding this set of strategies.
5. Ralph will update the document
6. Create committees for various strategies (where statement references a planning committee)?
 - a. Committee meetings may be held between regular meetings or during regular meetings.

Group 1 Action Plan

The Collaborative to Support Initially Licensed Professionals

Goal 1: The Collaborative will offer beginning teachers continuing support and professional development.

Objective 1.1: By the end of the 2018-19 school year, the Collaborative will have provided at least ten support and/or professional development opportunities for beginning teachers.

<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
1.1.1 To provide an opportunity for beginning teachers to attend the annual New Teacher Fall Conference	2015/09/30 2016/09/30 2017/09/30 2018/09/30	Planning committee Presenters AV Equipment Technology	--Ralph Evans, Director --Dr. Ella Benson --Dr. Brenda Tinkham --LEA Representatives	Conference attendance records, Participant conference evaluations, Debriefing session (next meeting)
1.1.2 To provide an opportunity for beginning teachers to attend the annual New Teacher Spring Conference	2016/04/30 2017/04/30 2018/04/30 2019/04/30	Planning committee Presenters Speakers AV Equipment Technology	--Ralph Evans, Director --Spring Conference Committee --LEA Representatives	Conference attendance records, Participant conference evaluations, Debriefing sessions (May/June meeting)
1.1.3 To provide support coaches for an additional level of support, including monthly "Teacher Talk" sessions, for beginning teachers.	2015/08/31 2016/01/31 2017/01/31 2018/01/31 2019/01/31	Support Coach Handbook Trainers Materials/Equipment Facility	--Ralph Evans, Director --LEA Representatives	Attendance records, Participant evaluations, Debriefing session

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<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
1.1.4 To provide each first year beginning teacher with a Beginning Teacher Welcome Packet (Key Flash Drive)	2015/09/30 2016/09/30 2017/09/30 2018/09/30	Resource key flash drive	--Ralph Evans, Director --LEA Representatives	Number packets distributed, Feedback from stakeholders

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The Collaborative to Support Initially Licensed Professionals

Goal 4: The Collaborative will enhance communications among our stakeholders.

Objective 4.1: By the end of the 2018-19 school year, tools will be monitored for continuous enhancement for effective communication among Collaborative stakeholders.

<i>Strategies</i>	<i>Monitoring Dates</i>	<i>Resources Required</i>	<i>Persons Responsible</i>	<i>Means of Evaluation</i>
4.1.3 To publish a periodic newsletter promoting Collaborative activities.	2015/11/06 2016/01/21 2016/03/18 2016/06/03	Collaborative Template, Printing materials, Postage for Mailings, Web site for electronic posting	--Ralph Evans, Director	Published Newsletters
4.1.4 To provide orientation sessions for targeted groups sponsored by the Collaborative (i.e., Support Coaches)	2016/01/31 2017/01/31 2018/01/31 2019/01/31	Agendas, AV materials, Handouts, Support for planning and facilities	--Ralph Evans, Director --Veteran Teacher Support Committee --Administrative Support Committee --Support Coaches	Agendas, Attendance Records, Meeting Minutes